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Inside this week



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A new experience in life

Local artists share healing journeys at ArtsForward



ART BY FAY CRAMMOND

A portion of "Mexican Retreat", one of the many paintings in the joint exhibit featuring the works of Fay and Leanne Crammond.

By Casper Wehrhahn
 NEEPAWA BANNER & PRESS

Art is often said to be a useful outlet and healing tool. For Leanne and Fay Crammond, this is no exception. This daughter and mother-in-law duo, each with their own experiences, share some of their personal journeys in "Peace of Art: A Healing Journey"— an exhibit at ArtsForward. The ex-

hibit is on display until Nov. 29.



On Nov. 15, a combination artist meet and greet and luncheon fundraiser supporting Miles for Mental Health was held at the arts and cultural centre, providing the Neepawa Banner & Press with the opportunity to speak with the Crammonds.

Continued on Page 2

'Elves' light up Neepawa

The Town of Neepawa 'elves' were busy putting up the Christmas Lights across the community on Nov. 15. 'Tis the season!

PHOTO COURTESY OF THE TOWN OF NEEPAWA

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'Don't be afraid to reach out for help'

Continued from Page 1

"It's very surreal for Fay and I [to be featured here]," said Leanne.

Fay added, "I'm still learning— I'm a novice. Self taught and learning by making mistakes. It's a slow process, but rewarding. It's definitely an honour for us to be here."

Good surprises

Fay is originally from South Texas and has been living in the Neepawa area— just south of Arden Ridge— for almost 40 years. She picked up art during the COVID-19 pandemic to engage in a meaningful activity with her youngest granddaughter. This activity would also become a valuable personal outlet.

"For myself, I have really bad arthritis," Fay explained. "Painting has really helped me think about it less and it has opened a Pandora's Box of surprises— good ones!"

An unexpected accident

Leanne, originally from



PHOTO BY CASPER WEHRHAHN

Daughter and mother-in-law duo Leanne and Fay Crammond smile for the camera at their Nov. 15 artist meet and greet and fundraiser luncheon. The Crammonds' art works are on display at ArtsForward until Nov. 29.

Winnipeg, has also been living in the area for several years. She moved to the area in 2003 at the age of 26 to establish her first salon. This would lead to the launch

of Serenity Hair and Body Studio in 2009. However, January of 2023 brought an unexpected accident. She was then diagnosed with Complex Regional Pain

Syndrome, which resulted in the loss of mobility in her dominant arm and hand.

A new path

"I'm very thankful to a

friend of mine for pushing me and sending me videos and ideas of paintings," said Leanne. "It was when she sent me a video painting with a hair dryer that I found a

new path in life that challenged and inspired me."

Painting proved a valuable supplement to her months of therapy, sticking with her and allowing her to vent out the variety of emotions and experiences that have come with her own healing journey.

Keep pushing through

Their own healing journeys played a part in the pair's selection of Miles for Mental Health being selected as the fundraiser luncheon's beneficiary. And, by the end of the luncheon, a total of \$300 was able to be donated to the mental wellness awareness and resource group.

Providing final comments, Leanne stated, "I hope [this exhibit] inspires people to not hold themselves back on their journeys. To find things that you can do— finding your outlet and to keep pushing through."

Fay added, "And reaching out for help. Don't be afraid to reach out for help."



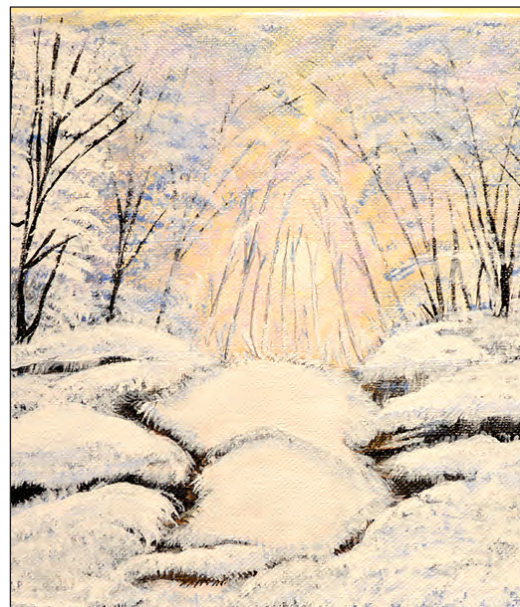
Pictured here are portions of paintings by Leanne and Fay Crammond, which are featured in their exhibit in Neepawa.

Stop by the full exhibit while it's open to see these painting in full, and more!

Above: Emotional Inferno, by Leanne Crammond.

Middle: Winter Mornign Splendor, by Fay Crammond.

Right: Death/Rebirth Fire & Ice, by Leanne Crammond.



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Proclamation

WHEREAS in the face of crime or conflict, restorative justice offers a philosophy and approach that views these matters principally as harm done to people and relationships;

AND WHEREAS restorative justice is a non-adversarial, non-retributive approach to justice that emphasizes healing in victims, accountability of offenders, and the involvement of citizens in creating healthier, safer communities;

AND WHEREAS Restorative Justice Week is an opportunity to learn about restorative justice, as well as educate and celebrate along with other communities across the country during the week.

NOW THEREFORE we, Council for the Town of Neepawa, in the Province of Manitoba, DO HEREBY proclaim the week of November 17-23, 2024 to be **RESTORATIVE JUSTICE WEEK** in the Town of Neepawa.

Brian Hedley Mayor
Town of Neepawa

1974: First resident moves into Yellowhead Manor

By Casper Wehrhahn
NEEPAWA BANNER & PRESS

**125 years ago,
Tuesday,
November 21, 1899**

Eden: The anniversary services in connection with the North Eden Methodist church, were held on Sunday last.

Arden: John T. Wilson, Arden's curling and skating rink proprietor and manager, is now busy with two men enlarging and repairing the rink. What is needed now is Jack Frost to make ice.

Can the promoters of the Neepawa Gold Mining company give shareholders any information of what is being done and what transpired at the annual meeting last August? – Disgusted shareholders.

**100 years ago,
Tuesday,
November 18, 1924**

Arden: The Tuxis boys met in their first meeting for the fall season last Thursday evening. The boys are very anxious to carry on meetings, etc. for another year and plans with discussions was the evening's employment.

The first party of British youths brought to Alberta under the Empire Settlement plant to study western farming conditions, reached Vermillion, over the Canadian National Railways last week.

It is reported that up at Norway house there is an Indian school with slightly over one hundred pupils in attendance, and that there is a school staff of seventeen on the job. Needless to say, the school is operated by the government.

**75 years ago,
Thursday,
November 24, 1949**

One of Manitoba's all-time basketball "greats" Jimmy Bulloch, of Winnipeg, has been appointed recreational director for the town of Neepawa. Announcement of the appointment was made late last week by D. H. Thom, president of the Neepawa Recreation Association.

Neepawa and district lost another of its early pioneers with the passing, Nov. 17, of Alexander Graham, one of the first settlers in the area...

The story of Alex

Graham's life could almost be the story of Neepawa itself, both having grown up together. Born in County Huron, Ont., Aug. 31, 1863, Mr. Graham came with his family to this district in 1877. He was 14 years old at the time.

A further 400 farms in Manitoba were connected to the Hydro system during October, it is announced by W. D. Fallis, General Manager of The Manitoba Power Commission.

**50 years ago,
Thursday,
November 21, 1974**

The "lovely sunshine" and the "nice skies" that look down on the town of Neepawa are the main attractions for the town's newest residents, Harry and Vi Connerton...

The couple, who have recently purchased the Neepawa Motel, came to Neepawa directly from Cheshire County in England. Mrs. Connerton arrived in Canada Nov. 3, with her husband and his brother arriving the following week. Mr. Connerton's brother has since returned to England.

The installation of Ruby



PHOTO COURTESY OF THE BANNER & PRESS ARCHIVES

Ruby Bell (pictured at right) was the first resident to be admitted to the Yellowhead Manor apartment block in November of 1974. According to the photo's original cutline, her move was official as of Nov. 15 that year. She is shown here chatting with Eric Pettit, manager of the block, as they enjoy the view from one of the lounge areas, which was available on each floor.

Bell as the first tenant marked the unofficial opening of the new Yellowhead Manor.

Mrs. Bell moved into her suite in the Manor Nov. 15, with other tenants moving in over the weekend until there were about 11 suites occupied by noon on Monday.

Twenty enthusiastic Lionelles turned out at the home of Sharon Coz on the evening of Nov. 14 to organize a Neepawa group. Mrs. Mauthe and Mrs. Hubeli, two charter members of Plumias Lionelles, attended in order to assist in setting up this club.

Streeter Power Sales and Equipment are moving to their new buildings across Highway No. 4 west. Some of their farm machinery has already been moved their office is expected to be relocated within the next week.

The job of dismantling the former Murray's Garage used car building on Mountain Ave. began last week. The site was purchased by the Neepawa-Gladstone Co-operative Ltd. as part of their

expansion program. It was used as an office and temporary sales area during the construction of Co-op's new facilities and is now being torn down to make room for a large parking area for customers.

**20 years ago,
Monday,
November 22, 2004**

The Stoney Creek schoolhouse was placed on beams and moved last week, allowing a Neepawa Lions Club work party to raise the building's foundation. The schoolhouse has been frequently subjected to spring flooding since it was moved to Riverbend Park.

The timing couldn't have been better.

With Christmas right around the corner, Tracey and Wes Fenty and their three children are getting one great Christmas gift—a \$20,000 family room makeover.

Disclaimer: The information gathered and used each week in the Looking Back feature is directly taken from the original print copy of the Neepawa Press and Neepawa Banner newspapers. Any errors or omissions from stories (Factually or otherwise) are the result of the original print and not the responsibility of the archivist for the current version of the Neepawa Banner & Press.

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NEEPAWA BANNER & PRESS ARCHIVES

C. C. Baker & Co. had the goods to help keep your home warm in the coming winter. This ad was in the Nov. 21, 1899 edition of The Neepawa Press.

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Blessed is the one who does not walk in step with the wicked or stand in the way that sinners take or sit in the company of mockers, but whose delight is in the law of the Lord, and who meditates on his law day and night.
Psalm 1:1-2 (New International Version)

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Highlights of the week

Coffee Chat – Caitlin Henderson – Neepawa Library
Nov. 25 at 8 pm | Nov. 27 at 4 pm | Nov. 29 at 2 pm
Nov. 30 at 1 pm | Dec. 1 at 6 pm

Neepawa-Gladstone Co-op Curling FUNDSpiel
Nov. 25 at 5 pm | Nov. 27 at 1:30 pm | Nov. 28 at 8 pm | Nov. 29 at 9 pm

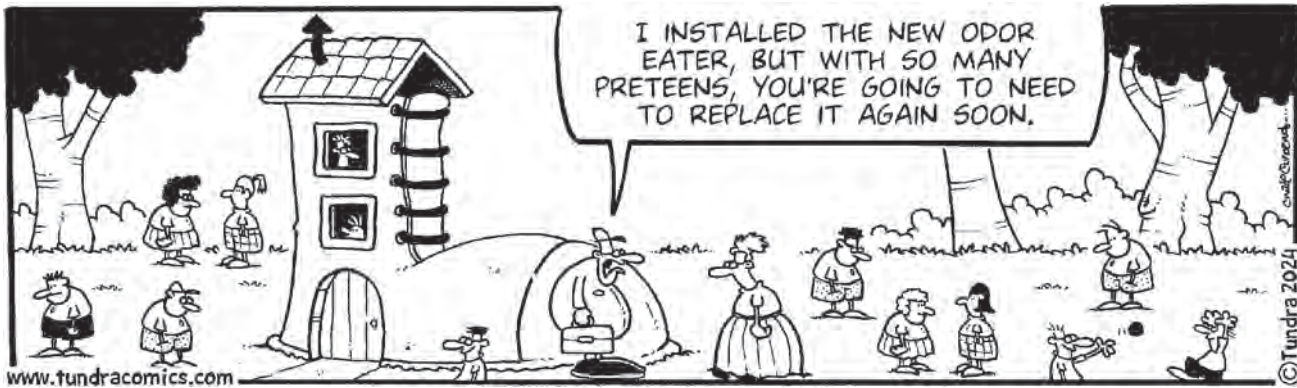
Celebration of ASL
Nov. 26 at 8 pm | Nov. 27 at 12:30 pm | Nov. 28 at 1 pm | Dec. 1 at 5 pm

BIGGER BINGO
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Tundra

By Chad Carpenter



A simpler time...

Half awake and yet not back in today, the images and scents that filled my mind where those of my childhood. Seated on a three legged stool, my forehead settled against the warm flank of Penny, the one horned Jersey cow, and the sound of the milk filling the pail moving steadily from the ping on the empty metal to the splash on the half filled pail, to a gentle whoosh when the task was nearly done. I felt the comfort of the beast, trusting in me, and my ability to care for her. I felt her solidness. I felt her life and purpose. Still safe in my bed I smelled the warm cow patties, the hay in the manger and the straw in the alley. Separating the smells I located the sheep at the other end of the barn and the chickens roosting on the stall walls. All familiar, endless smells that speak to me of a simpler time, a time when we moved with the flow of the days, the weeks, the seasons and the years.

My mind moved to the chores just before the milking. A quiet barn was much preferred when a job allowed one to sit. The sheep had been fed. Once all the old girls lined up at the hay bar, the lambs had space to frolic. They pranced and danced, leapt and dashed, challenging each other, away from the watchful eye of their mammas. No chore was a single action. While feeding them one watched for signs of illness or perhaps a lamb that was not getting enough to eat. It was easy to lean on the rail and observe the state of their union. The pigs, not many but just enough, were always fed first. Their high pitched squeal needed to be silenced. Here, too, it was pausing to note the health of the herd and gratitude for their role in the farm economy.

In my imagination, I stepped further back into the early morning. The household was just rousing when I had slipped out to chore. The fire in the furnace had been stoked, shaking down the embers to glowing coals that welcomed the fresh fuel. Breakfast was routine; porridge and toast, none of this cold cereal or yogurt, and skipping breakfast wasn't an option. The days were long and filled with activities and the human furnace needed to be fed as well.

It was with reluctance that I re-entered my real world. Perhaps it was that I was tired of being strong. Perhaps it was the words of the song 'Grandpa, tell me about the good old days' that lingered and fermented. Perhaps, for just a moment, I wanted to be free from decision making and responsibility. In that simpler time, and I acknowledge that it may not have been a simpler time for my parents! but in that simpler time, for me, I did what needed to be done, in the way that I had been taught to do it. It simply was.

Giving thanks for cherished memories, shaking the past to make way for the present and the future, fuelled by coffee, hello today!

Inevitable changes are coming

It's been a few years now since the Manitoba NDP government of the day enforced amalgamation on municipalities. Their theory was that rural municipalities with less than 1000 residents needed to join forces to form a larger entity. The initiative was not met well by many affected municipalities for several reasons.

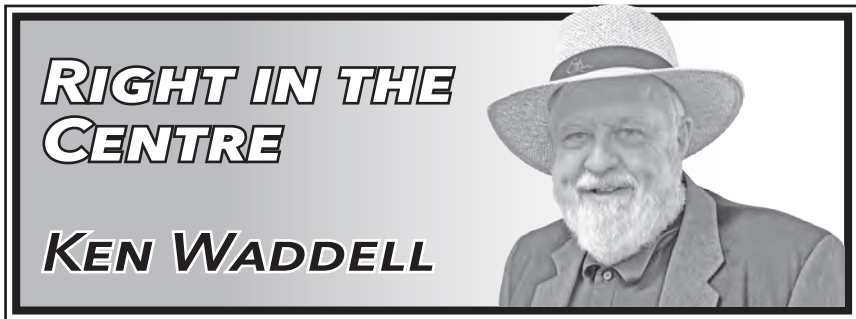
For starters, people don't like being told what they have to do and then have it forced by legislation. Some municipalities saw that amalgamation had some advantages and went along somewhat willingly. Others fought it tooth and nail and are still bitter about the move to this day.

The NDP government wasn't wrong, in that some municipalities and towns needed to amalgamate. The problem was that it was forced by law. Many people don't know or understand that the province, by way of the Minister of Municipal Affairs, can set up or dissolve a municipality with the stroke of a pen. But just because they can do it, most ministers don't and that's wise.

But, as stated above, many towns and RMs should have amalgamated and many more should do so while they still have basic services.

It's getting pretty tough to find councillors and Reeves as it is also getting difficult to find Chief Administration Officers (CAOs) and other skilled administrative people. That is in part because the rules and paper work involved in running a municipality or town has become onerous to say the least. Many municipalities are still declining in population and some are aging too so it's difficult to provide the services, finance them and administer everything that people want and need in 2024.

I have seen some very unnecessary duplication of services across west-



ern Manitoba. Providing rural and urban water treatment and pipelines is a huge cost and the maintenance is pretty steep.

There's another factor that causes rural grief and that is the cost of road construction and maintenance. Most RMs can't afford any more than two grader/snow plow units and I hear many complaints about road grading and snow clearing and the delays in service. In addition, as one reeve from a few years ago stated to me, the towns should just leave the RMs alone as all they do road graveling and snow clearing. Well life has gotten a lot more complicated than that. Municipal governments now involves water and sewer as noted above as well as recreation services, health care, handi-van service and libraries.

Rural people want and need a higher level of service than many expected 30 years ago.

As a matter of full disclosure, I served twice as mayor of Neepawa and I will be the last one to say that I had all the answers. That said, we all need to look at better answers or our communities won't survive. I can actually remember back 70 years and there are dozens of communities that used to be able to provide retail and educational services. Little towns used to have stores, an elevator or two, a school, skating and a curling rink. Those dozens of communities

are in many cases, simply gone or are inhabited by so few people there isn't even a coffee shop.

A few years ago, somebody in Saskatchewan suggested that the largest 14 or 16 towns and cities should become hubs for the surrounding areas. Seeing as there are 296 RMs in Saskatchewan, the suggestion may have merit. Manitoba has 79.

I think that many more towns and RMs need to seriously look at amalgamating, but another attempt by government to force it would be ill-advised. I can guarantee that many towns will continue to dwindle, services will continue to disappear, farms will continue to get larger. Citizens will have to figure out how to make it work. Those areas that figure it out will survive and thrive. Those areas that don't figure it out will not survive. It's a definite problem, but it's only being made worse when stubborn refusal to talk is the first answer.

Most people don't want change and don't want to pay more taxes. Unless, they allow for change, which means development, they will be driving a lot further for services. I guess it just depends on how far you want to drive.

Disclaimer: The views expressed in this column are the writer's personal views and are not to be taken as being the view of the newspaper staff.

NEEPAWA Banner & Press

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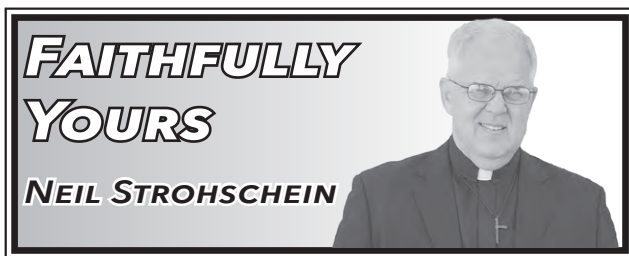
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Achieving "balance" in life

Let's be honest. Nothing in this life is ever as easy as it seems. From the day we leave home, the pressure begins to build. First we focus on making a living. Then we concentrate on building a life and dealing with the challenges we face in the process.

We change jobs; hopefully getting ones with higher wages, better hours, benefits and working conditions. Families grow as we establish permanent relationships and have children of our own. Before long, we need bigger houses, better vehicles and more money to meet higher living costs. As our families grow, so do the demands on our time and resources. And so does the pressure to meet or exceed those demands.

Coping with the items listed above is hard enough. But if a family member is dealing with a chronic illness, or is recovering from a serious injury or major surgery, the list of demands can increase radically. And if you experience a sud-



den death in your family, they will increase even more. That is when we need a strategy that will enable us to cope with the increased demands and avoid a physical or mental breakdown.

I am no expert on this topic. The suggestions I share today have helped me in the past; and I hope that something you read in the following paragraphs can help you.

First, know your limits. You cannot be all things to all people. Neither can I. We need to identify the things we can do well, the things we can learn to do if and when necessary, and the things we need others to do for us. Don't be afraid to say "No" if you are asked to take on a job or volunteer position for which you do

not have the time or skill set.

Second, be content with where you are and what you have. God never promised us a life of luxury. But he does promise to supply all of our needs "according to his riches in glory by Christ Jesus." (Philippians 4:19) He will give us more than enough to meet today's needs. He asks that we set aside the excess to help meet future needs and share some with those whose needs are greater than ours. And since God knows how many tomorrows each of us has; and what we will need for each of them, we don't have to worry about running short of cash. God will supply those needs as well.

Third, identify your priorities. Here, the choices are easy—your job and your family. For most of us, being

good at our jobs and taking care of our families will use up most of our available time and resources. We are free to use any remaining time for visiting friends, participating in community activities or pursuing personal interests.

Fourth, don't neglect self-care. There is no substitute for getting proper amounts of rest, maintaining a balanced diet and regular exercise. We need to be in good physical and mental health ourselves before we can be a good support to those around us. Failure to follow this guideline can lead to mental breakdown, burnout and lengthy recovery times. I have learned this lesson the hard way—twice. So I know how important self-care is.

Finally, if you are still finding it hard to cope with the challenges of life, talk to someone.

You are not alone. You do not have to deal with overwhelming pressures on your own. Help is available. More on that next week.

Letters

Stand on Guard for Thee

Justin Trudeau does not know the meaning of these words. Kamala Harris is out. Her policies and the lying media made sure of that.

Donald Trump will bring tariffs and the big round up tariffs are a problem but can be negotiated.

The newly appointed border Czar "Homan" laid out the criteria for the round up. These are his words, not those of exaggerated media:

1. National security threats;
2. Public safety threats; and
3. Task force to find hundreds of thousands of missing children believed to be kidnapped and enslaved by the cartels.

This is what is coming, do you think they will use these children to present themselves as a family?

I would hope that the government, and the idiotic sanctuary cities have learned their lesson by now.

We need more than a few extra R.C.M.P. to handle this, we need all the surveillance equipment we can get and maybe more reinforcements. These people should not be released into society without thorough checks.

We are told not to worry, and maybe we shouldn't because they're already here. Why else have the Americans been complaining about illegals and terrorists coming in/out of Canada for years? How did they get here? Why is Trump threatening to put a tariff on Canada if they don't stop the flow of Fentanyl into the U.S.?

The government knows full well what countries harbour Islamic terrorists, I'm sure there are a lot of good people but if they can't segregate them don't bring in any.

**Bob Ford
Minnedosa, MB**

*Would you like to send in a letter to the editor?
Email news@neepawabanner.com to submit yours.
Letters are limited to **approximately 400 words**
The Banner & Press reserves the right to edit letters to fit available space.*

Age is just a number

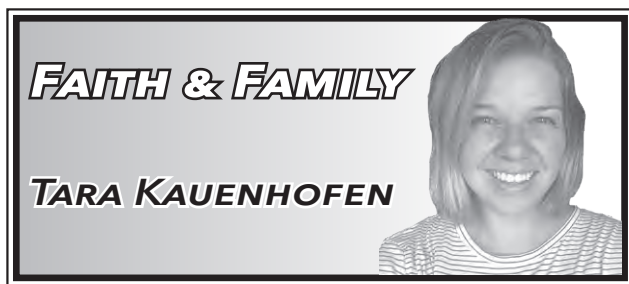
We recently went on a cross Canada trip to surprise my sweet sister in law for her 40th birthday!

Her wonderful husband pulled off the surprise and we got to watch her face light up in shock and joy as she realized what was happening.

On the drive up, the topic of age was one we talked about a lot!

But we found ourselves coming back to the same questions, who decided which ages were the 'big ones'? Why 40? Why 50? Why are we told to act our age?

After hours of conversation, we can get to the conclusion that, despite the cliché, Age is just a number! You can be 95



and feel like you did on the inside at 35!

You can be 25 and feel 65 on the outside!

Age, is simply a way to mark time that has passed.

How you take care of your body, your soul, your mind is what ages us.

If we spend our days eating junk food, sitting on the couch and filling our brain with nothing but social media and TV, our bodies become stiff, our

mind becomes mush, and our soul becomes lifeless.

But, the good news is, if we exercise and stretch regularly, if we fill our minds with God's living word, good conversation, literature and more, if we spend time with friends and family, if we fuel our bodies with food that is whole and good for us, we stand a chance to feel young and vibrant for many years to come.

We came to the convicting conclusion that we only have ONE life, ONE body, ONE mind and ONE soul to take care of.

God gave us each one vessel to steward well and I think I can say with honesty that most of us (myself included) have not always taken care of ourselves in a way that would be considered good stewardship!

But when I think about the difference my choosing to take care of myself now will make for when I am 50, 60, 70, 80 years old, I am reminded why I take the time to take care of myself and I encourage you to do the same, so that age is simply a number for you to.



If you have an opinion about something and want to share it, send us a letter!
If you want to give a little shout-out to an organization or individual in the community, send us a thumbs up or thumbs down! (Thumbs must be under 100 words)
All submissions must include your name or we will not print it!
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Have lots of opinions?
Submit a letter to the Neepawa Banner & Press to get your thoughts published on this page for everyone to see!

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HELEN DRYSDALE

OUT OF HELEN'S KITCHEN

Mexican foods

Mexico is home to some of the most well-known and loved dishes in the world. The indigenous inhabitants of Mexico used corn, beans, and chili peppers in their cuisine. The Spanish colonizers introduced them to wheat, beef and cheese. When the Spanish came to Mexico their tortillas were made of corn which in Aztec were called "tlaxcalpacholi". The Spanish renamed these corn wraps, tortillas and when filled with meat and veggies they called them tacos. I invite you to explore a taste of Mexico at your own table.

Delicious, flavorful chicken is the star of these tacos.

Pollo al carbon (chicken tacos)

3 Tbsp. vegetable oil, divided	1/2 tsp. paprika
1 onion, cut in half and then sliced	1/2 tsp. crushed red pepper flakes, optional
3 cloves garlic, minced	flour tortillas, warmed
1/2 red bell pepper, thinly sliced	For serving your choice of:
1/2 green bell pepper, thinly sliced	shredded cheddar cheese
1/2 yellow bell pepper, thinly sliced	salsa
1 1/2 pounds chicken breasts, boneless, skinless, cut into thin strips	guacamole
1 1/2 tsp. ground cumin	sour cream
1 tsp. chili powder	

In a bowl combine the spices. Add the chicken pieces and dredge meat with the spices. In a large frying pan, heat one tablespoon of oil. Sauté the onions for one minute. Add the garlic and bell peppers and cook until soft, about 3-4 minutes. Remove. Add the remaining oil in the frying pan and heat until hot. Add the chicken pieces and cook for 5-6 minutes, stirring continually to prevent burning. Return pepper mixture to pan; heat through. Spoon filling down the center of tortillas; fold in half. Serve with your favourite additions.

It is easy to make tacos with the purchased packs of spices. However prepared taco spices are very high in salt. This taco spice mix tastes like the purchased versions is much cheaper to make and contains less than half the salt. Your heart will thank you for this. Use your homemade taco seasoning in: soups, dips, as a rub for chicken, pork or beef and any Mexican dishes.

Homemade taco seasoning

1/4 cup flour	2 Tbsp. powdered garlic
1/4 cup chili powder	2 tsp. salt
3 Tbsp. ground cumin	2 tsp. dried oregano
3 Tbsp. powdered onion	

Combine the spices and store in an air tight container in a cool dry place.

I tasted my first fish tacos in New Mexico. It was love at first bite! Start with a meatier white fish like tilapia, basa, haddock, cod or halibut. The thicker fillets work better as they do not fall apart as easily. If you like it spicy add minced jalapeño pepper to taste.

Tacos de Pescado or fish tacos

1 1/2 lb. white fish fillets	Corn tortilla shells
salt and black pepper	Coleslaw:
2 Tbsp. oil	3 cups shredded cabbage
1 lime, juiced (about 2 Tbsp.)	1/4 cup thinly sliced red onion
2 cloves garlic, minced	1/4 cup chopped cilantro
1 tsp. chili powder	1/3 cup mayonnaise
1 tsp. ground cumin	1 tsp. honey
1/2 tsp. paprika	1 Tbsp. lime juice
1/2 cup bread crumbs	1/2 tsp. salt, or to taste
2 Tbsp. oil	1/4 tsp. pepper

Season the fish with a little salt and pepper on both sides. In a mixing bowl whisk together the oil, lime juice, garlic, chili powder, cumin and paprika. Add fish to a large Ziploc bag and pour marinade over fish. Seal bag and allow fish to marinate for 20-30 minutes. After the fish has marinated, place the bread crumbs in a bowl and gently coat each piece of fish. In a large frying pan heat the oil to medium high heat and cook the fish for several minutes per side until golden brown. Take care when flipping the fish as not to break it up. While fish is cooking mix the coleslaw ingredients together. Warm the tortilla shells up. Assemble your tacos and enjoy.



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Connection

Connection is an essential human need. As essential as our self-identity. Babies who have never had physical touch or human connection can fail to thrive, lose weight or even die. Connection helps to buffer against feelings of loneliness and isolation and leaves us with a feeling of satisfaction.

We live in an individualistic culture, and we can easily lose sight of connection while pursuing our individual goals. Nourishing connections remind us of our shared humanity.

There are different ways that we can nourish connections in our lives beginning with our partners. When was the last time you had a date night? How about the last time you gave your partner a good night kiss? Connection with our intimate partners starts with prioritizing the relationship and mutually working toward more moments of connection throughout the day. More deep conversations, more random hugs and more moments of appreciation.

If you have children, connection for them begins with love. How many ways can you say I love you to your children? Maybe you say it through hugs and kisses, or with "I love yous", or you say it by taking them on memorable family vacations, maybe it's by passing down a skill or by sharing in a laugh.

Extended family is an

**YOUR
LISTENING EAR
DELSIE MARTIN**

essential part of the definition of family. As a society, we don't have the same level of connection to extended family as we once did; an unfortunate consequence of living in an individualistic society, having a lot less free time, people living far away from one another and a host of other reasons. If you want to build connection with your extended family social media can be helpful in keeping everyone updated and be a low keyway to reach out. Try out weekly or monthly suppers where everyone comes together to sit around one table and share stories (lovingly called "Sunday Suppers" in my home). You could even choose a different extended family member each month to have coffee with.

Keeping a strong connection with our friends is equally as important as a strong connection with our extended family. If you have friends in all areas of the province or country, consider scheduling a monthly drinks date over Facetime. If you are blessed to have friends near you, look at that monthly friend's night out, maybe a movie, drinks or board games night.

Connecting with strangers is not something that we think about but is such a valuable thing. It teaches us the value of simple connections and acts of kindness. Challenge yourself to smile at someone or tell someone you don't know to have a nice day. Sponsor a needy family in your community this holiday season. Connection to your community builds further support and a feeling of inclusion that we all crave. Consider volunteering at a community event or joining a local recreational group. Send out Christmas cards to three people who you know but don't consider a close friend.

Sometimes, connecting can be exhausting and social burnout is real. When you feel that, focus on self-connection.

Delsie Martin BA, MSW, RSW, Counselor, The Wellness Clinic Brandon


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Harmonies and stories

Janzen Boys to perform in Kelwood

By Casper Wehrhahn
NEEPAWA BANNER & PRESS

The Kelwood Legion will be home to unique entertainment next week. On Friday, Nov. 29, it will be the venue for a performance from the folk, roots and country band known as the Janzen Boys. The performance and supper will be held at 6:00 p.m.

The Janzen Boys is a father-son trio made up of dad JJ and sons Mick and Simon. The trio have a long history of playing and enjoying music together, but the three really began to pick it up when they moved back to Canada from Japan in 2012.

Simon and Mick had spent many years of their childhood overseas, and were aged nine and 12 when Simon had the desire to try busking at The Forks in Winnipeg. Mick joined them with the condition from his father that he would provide harmonies during the performances.

"It was here that the father-and-sons trio, 'The Janzen Boys' started. We were exclusively busking at The Forks for a while before our first real gig," said Mick. "After winning a showcase spot in the University of Winnipeg's Uniter Fiver contest, our first non-street performance was at Winnipeg's iconic West End Cultural Centre."

Summer of 2014 had them stick to the familiarity of busking, setting out on what the trio refers to



PHOTO BY LTIELMAN FOTO, COURTESY OF THE JANZEN BOYS

The Janzen Boys. Members are JJ, Mick and Simon.

as their 'Western Canada Busking Roadie'. Then, in 2015, they sat down with a producer by the name of JP Laurendeau for their very first studio recordings.

The rest, since then, is history. The father-son trio have got multiple recordings under their belt and have performed at a variety of venues and events, including Neepawa's Roxy Theatre, Festival du Voyageur, Fire and Water Fest and more.

Excited to return

The Neepawa Banner & Press had the opportunity to speak to JJ, who noted his excitement to return to the Kelwood area.

"I grew up in Killarney and my grandparents are from Franklin, right between Neepawa and

Minnedosa. So I have known Kelwood for a very long time," JJ enthused. "So when [we got called up] with an invite to come play, we were excited to be there."

Those who attend can expect to experience the group's background in the folk, roots and country genres, with perhaps a few pop covers thrown in here and there. Another staple of the Janzen Boys is harmonizing.

"If people love harmonies and a few stories thrown in from our year of touring all over Canada, this might be a fun night," said JJ.

JJ added, "If people want to check us out ahead of time to see what we are all about, the best place to start is www.thejanzenboys.com. And of course Instagram and Facebook."

Neepawa Town Council and Chamber of Commerce discuss finance challenges

By Ken Waddell
NEEPAWA BANNER & PRESS

On Nov. 19, Town of Neepawa Council had a special set of visitors at the council chambers. Representatives of the Neepawa and District Chamber of Commerce accepted an invitation from council for an open and general discussion about the future needs of the Town of Neepawa.

The meeting was lead by Mayor Brian Hedley and he quipped near the outset of the meeting, "Guess what, we are talking about roads".

Neepawa, like many other communities has struggled with keeping up with road repairs. There are two major reasons, number one being cost and second, the timely availability of paving companies to look after small town needs. This year, the Town had planned to do major repairs on Hamilton Street between Mountain and First Ave. and on Mill Street between Mountain and First. During the summer, some residents noted that both blocks looked like the surface of the moon. The 2023-24 winter conditions caused extra havoc with potholes and frost heaving.

The Town had booked a company to do both streets but when the Province de-

cidated to put extra effort into 18th Street in Brandon, the paving company had to pull back. Eventually the Hamilton Street block got renewed while Mill street was left out.

Neepawa's Manager of Operations, Denis Saquet, said "It costs about \$175,000 to resurface a short block, to do a full re-do of pavement water, sewer, curb and gutter costs about \$350,000."

Mayor Hedley said with those figures in mind, "How does the Town finance that expense?"

A number of scenarios were discussed including a per property levy. If each house was assessed \$300, and each business \$1000, there might be enough money to do two blocks with a full renewal each year.

Those in attendance had many questions and some solutions. This year the Town rented a pothole filling machine and it was favourably received. The machine was dubbed "the puker" as it blows the gravel out of the potholes, re-fills it with new material and packs the pavement into place. The meeting encouraged the Town of Neepawa to buy their own machine and look at renting it out to other towns.

The Council and Chamber both agreed to have further discussions and any and all ideas are welcome.

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Gladstone cattle market report

By Tyler Slawinski
GLADSTONE AUCTION

Howdy cattle producers, This is Tyler Slawinski reporting from the Gladstone Auction mart.

The temperature is dropping but not the cattle prices! Cattle are in high demand and prices are outstanding! Every week normal trends would have us thinking the market is going to correct itself it seems to pick up steam and get slightly stronger then the previous week! We had a barn full of cattle and sold 1,685 head of cattle through the ring in Gladstone Manitoba yesterday! The market this week was very optimistic once again, the cattle futures were strong and the Canadian Dollar was weaker making trade that much more appealing! more orders seemed to be making their way to the front row. Most areas of trade were stronger, some additional orders drove certain areas of the market higher. A high percentage of the feeder cattle we traded today were between 4-700lbs, and seemingly those were the weights that were in high demand today! When the cattle market is so strong we start to see the buyers and the orders getting picky, and rightfully so, if the so called order calls for first cut first choice cattle, the plainer cattle are going to start to be picked on heavily. Bull calves, horns, frozen ears, and calves that haven't been weaned for the proper amount of time are being discounted. With winter here we may see some pressure being put on to the feeder market, as poorer weather and unfrozen sloppy pens can reek havoc on cattle corrals and the health of freshly weaned calves. There seems to be a lot of optimism in the cattle market, as overall cattle numbers are slow to rebound, and producers are possibly finally getting paid for some of their efforts! As the weather changes and the thousands of cattle are marketed across the country we still need to expect market fluctuations, as there would seem

to be a much bigger downside as the opposed upside of the cattle market. Cows are trending fairly steady to softer this week due to a lower demand on certain local orders. Feeding type cows and heiferettes are also trading slightly softer this week and definitely slid from where they have been over the past few weeks. Yielding cows still traded quite reasonable from 145.00 to 152.00 with sales to 165 looking like softer averages. Feeding type cows are ranging between 158 to 168. Bulls traded steady ranging between 185.00 to 190.00.

All classes of cattle sold well! Plainer type cattle, are still being discounted! Here is a look at the feeder market!

Gladstone Auction Mart Cattle Market Report

Steers	
3-400 lbs.	\$5.45 to 6.40
4-500 lbs.	\$4.85 to 5.91
5-600 lbs.	\$4.30 to 5.14
6-700 lbs.	\$3.98 to 4.45
7-800 lbs.	\$3.49 to 3.89
8-900 lbs.	\$3.20 to 3.64
900+ lbs.	\$2.90 to 3.24
Heifers	
3-400 lbs.	\$4.60 to 5.82
4-500 lbs.	\$4.20 to 5.19
5-600 lbs.	\$3.82 to 4.27
6-700 lbs.	\$3.55 to 3.91
7-800 lbs.	\$3.40 to 3.49
8-900 lbs.	\$2.75 to 3.15
900+ lbs.	\$2.60 to 3.09

Some highlights from the sale, black steers weighed 366 traded for a whopping 619.50 per pound! Black steers weighed 431 and traded for 576.00. Crossbred steers weighed 534 and brought 500.00.

Crossbred steers weighed 660 pounds and they hit 408.00. Mixed steers weighed 765 and they checked out at 375.50! Heifers, crossbred heifers weighed 355 and traded for 550.00. Red hided heifers weighed 487 and brought 484.00. Black heifers weighed 573 and made 406.25. Char heifers weighed 643 and traded for 381.00 And last but not least a big set of 711 pound Black hided heifers that fetched 349.00. Hopefully that gives you an idea how the market played out!

Don't forget about our special cull sale, "cows bulls and heiferettes only" we are hosting Friday Nov. 29, along with our first bred cow sale! This will be a sale you won't want to miss! We are expecting 250 top quality bred cows and 2-300 slaughter cattle for this sale, and are accepting more consignments.

Cattle Producers, just a reminder to call ahead to book your livestock in for the next sales as we are filling up fast! We are currently booking into December! As the fall run approaches don't hesitate to pick up the phone and book your marketing spot, we would like to do our best helping you market your livestock!

This has been Tyler Slawinski Reporting for the Gladstone Auction Mart, and thank you for being a part of our industry!

A little pat on the back

Carberry Chamber prepares for AGM, return of Community Awards Banquet

By Casper Wehrhahn
NEEPAWA BANNER & PRESS

The 2024 year will soon draw to a close, meaning the season of annual general meetings (AGMs) is just around the corner. Among the upcoming AGMs is that of the Carberry and District Chamber of Commerce. What's more, a special segment will be returning to the annual meeting for 2025—the Community Awards Banquet.

This banquet has been held for several years in the past, but was put on pause during the COVID-19 pandemic.

"We are excited to have [the Community Awards] return," said Karra Burney, a representative for the Carberry and District Chamber of Commerce. "And we have reformat- ted, as we are opening the community awards to some new categories to create more inclusiveness across the community."

The Chamber noted that award nominations will be accepted until Dec. 6, 2024. The categories individuals can be nominated for are: Outstanding Youth of the Year, Community Member

of the Year, Business of the Year, Volunteer of the Year and the Lifetime Achievement Award.

Nomination forms are available from the Carberry and District Chamber of Commerce, and can be requested digitally via email at carberry-chamber@gmail.com.

"I would love to see people nominate or self nominate, as we as a community have grown on several levels since the pandemic. Our business sector has developed and strengthened, with over 30 new businesses in our district in the past two years," Burney enthused. "Our community support is outstanding and volunteerism is up all around. We have seen an increase in youth volunteers over the past two years, and giving back to the community has become part of our everyday life, once again. Back to our roots and growing."

Burney added, "By participating, it gives those who are doing so much a little boost or pat on the back to say, 'YES! We see you! Thank you for all you do!' We hope the community will not only nominate, but also attend the awards

for the same reasons."


All are welcome to attend the banquet and AGM. To do so, tickets must be ordered by Dec. 13, 2024.

The Carberry and District Chamber of Commerce's Community Awards Banquet and AGM will be hosted at the Carberry Legion on Jan. 8, 2025. Awards will begin at 6:00 p.m. and the AGM proper will commence at 7:30 p.m.

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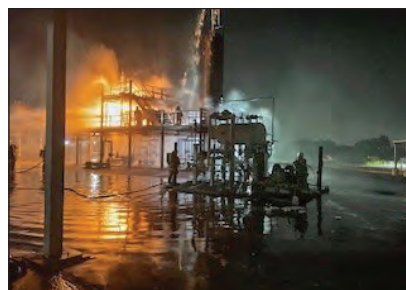
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A pair of Captains from the Minnedosa Fire Department recently had the opportunity to take part in Industrial Brigade training at TEEKS in College Station, Texas, put on by Cenovus Energy. The training focuses upon adequately training and preparing firefighters for industrial emergencies. Captains Jason Cooper and Matt Saler came back from the event with a wealth of information and tactics.

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Strathclair Theatre Chorus entertains in Carberry

Submitted
NEEPAWA BANNER & PRESS

“That’s Entertainment” was aptly the first song to lead off the Strathclair Theatre Chorus In Concert and was truly prophetic of the afternoon performance. At the invitation of the Carberry Plains Museum Board, the Strathclair group, performed in the Carberry Community Hall in the afternoon on Sunday, November 17.

The hall was tastefully decorated in preparation for the event. Round tables beautifully decorated gave the event ambiance, as the Chorus skillfully brought the audience through songs that both evoked memories or amazed with their harmonies.

The line-up was for people of all ages. One could see members of the audience mouthing along with a song of the ‘40’s, like “Don’t sit under the apple Tree (with anyone else but me).” The Men’s Chorus brought a memory from the ‘50’s with “Splish Splash”, “Four Strong Winds” was



SUBMITTED PHOTO

Above: The Strathclair Theatre Chorus In Concert pictured during their performance at the Carberry Community Hall. Below: A portion of the crowd that turned out to the event.

a folk tune from the ‘60’s. There were other songs along the way that were not as well known, but were equally enjoyed. “Let it Go” from the movie Frozen would have been one

enjoyed by the younger set. The 1970’s was brought to life with a medley from “Grease.” It was a fitting way to end the first set and allow the chorus to take a break and the audience

to have cake and refreshments. The museum board also awarded door prizes and a 50/50 draw – which was graciously donated back by the winner, Susan Shave.

While the men’s chorus did a few numbers (“The Longest Time” featuring Mitchell Bukarz was my favourite), the women also had some chances to shine, performing songs like “The

Log Driver’s Waltz” – I’m sure the 1979 vignette from television was also brought to mind while this was performed. Beccy Ardiel-Voth introduced the songs with humour and information.

Elizabeth Gebauer who directed the 42 singers, coaxed beautiful volumes and arrangements as the songs swelled and subsided, and as the different vocal groups took part. The afternoon concluded with the majesty of the Hallelujah Chorus. Many stood, as is the tradition from this famous excerpt from Handel’s Messiah. It was wonderful!

Melanie Lavich, on behalf of the museum board, thanked Strathclair Theatre Chorus for bringing the show to Carberry and those board members and staff who worked behind the scenes, and the audience. For those reading this, who are wishing they had made the trip to Carberry, there are future shows in Strathclair, Hamiota, Brandon and Minnedosa.



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MERRY Christmas

The Neepawa Banner & Press staff are taking a little bit of an extra (well deserved) holiday this year!

Our office will be closed
December 23, 2024 - January 3, 2025

There will be no December 27th and January 3rd issues of the Neepawa Banner & Press.

We do apologize for the inconvenience this may cause.

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Grant "Hymie" Hurrell calls time on officiating career

By Eoin Devereux
NEEPAWA BANNER & PRESS

While there is no such thing as a Refereeing Hall of Fame, maybe there should be. Perhaps the refs need their own version of Canton or Cooperstown, because, quite simply, if there's no one to officiate the game, there is no game.

And if there were ever to be a stand alone place to commemorate those who wear the stripes, maybe Grant "Hymie" Hurrell deserves to be a first ballot choice.

After 33 years of officiating rural football, Hurrell has decided to retire. He cited just simply the physical wear and tear of the job finally catching up to him, as his reason to step away at this time.

A lot of positives from the experience

'Hymie', as he is most well known to everyone in Neepawa, started officiating back in the early 90s on the request of former

NACI coach Murray Black.

"[Murray] was coaching the high school team at the time and he asked me to try it out. There were a couple of teachers that had reffed and they wanted to retire and move on. So he asked me, and I said, 'Sure, why not.' And, 33 years later, I was still going," said Hurrell. "Over that time, there were a lot of positives I took away from this experience. The relationships with the players, coaches and fans, they were all positive. They just appreciated the fact that you were out there."

For just over three decades, Hurrell has been on the football field, no matter the weather. He remembers being out there for games where it was sweltering hot, and others where they were knee deep in winter.

An interesting aspect of doing the job for Hymie all those years was seeing generations of families involved in the sport.

"I mean, kids that



PHOTO BY EOIN DEVEREUX

After 33 years as an official with the Rural Manitoba Football League, Grant 'Hymie' Hurrell has decided it's time to step away from the gridiron.

you officiated games for, turn into parents or into coaches or volunteers. So it's nice to sort of see

that giving back," stated Hurrell. "I remember the first time that happened, I walked out on the field

and saw one of the guys who had been a player. We spoke and I asked what he was doing back and he replied 'My kid's number 12 over there,' I thought, 'Oh jeeppers, I'm officially old.' Yeah, it happens to all of us, but that is great."

From grassroots to the Bigs

Though he had the opportunity to officiate across the province, Hymie chose to stay local, assisting the NACI Tigers and the Rural Manitoba Football League. Hurrell noted, however, that for anyone new wishing to become an official, there are opportunities to make it to the 'Big Leagues'.

"I have worked along side some who pursued this further. Even in my last game, there was one official that came out from Winnipeg. She was top notch. And actually, when I was watching the CFL's Western final game, she was part of the crew, doing the yardsticks," And she Hurrell expressed. "There's more than one

way to get to the pros. It's the same thing as being an athlete. You start local and you grow, develop your skills and you can get on the national radar. It depends on how motivated you are."

As for the future of officiating, especially close to home, Hymie hopes that a few people will step up and help out our local leagues.

Anyone interested in learning more can contact Football Manitoba to learning how to get involved.



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SUBMITTED PHOTO

Earlier this week, members of the Neepawa Titans, Brayden Knox, Brendan Quinn-Lagria, Colton Alexander and Tim Tychonick were at the Tim Hortons helping make Holiday Smile Cookies! Proceeds go to supporting Habitat for Humanity Manitoba - Neepawa Chapter. Don't forget to grab a Holiday Smile Cookie at Tims until Nov. 24.

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Neepawa Titans win impressively over the weekend

By Eoin Devereux
NEEPAWA BANNER & PRESS

The Neepawa Titans rose to the challenge last weekend, against a pair of the MJHL's toughest teams. First, the Titans battled back from an early deficit in Dauphin, to defeat the Kings 4-2 on Friday, Nov. 15.

Head coach and General Manager Ken Pearson said some first period penalties, including an ineligible player call in the first minute of the game, challenged their resolve early. The ineligible player penalty was called due to a helmet chin strap coming undone on a Neepawa player, who remained active in the play.

That call put Neepawa on a 5-on-3 disadvantage, which turned into Dauphin's first goal of the game. A few minutes later, the Kings would score another on a power-play, to take the 2-0 lead.

Pearson noted to the Banner & Press that the despite falling behind by a pair early, the team never felt as though they were out of the game.

"[Dauphin] took full advantage of their chances, and that's the type of team they are. You can't give them opportunities and not expect they'll make the most of it. As the game played out, though, we settled in. Got back into our routine and played the way that we know we can," said Pearson.

Before the end of the first, D.J. Meloney and Talen Wallis, both scored to even things up a 2-2. The second period would be scoreless, as would most of the third. It wasn't until there was 2:11 left in regulation, that Carter McLeod would score, giving Neepawa the



PHOTO BY EOIN DEVEREUX

The Neepawa Titans were able to pressure Niverville throughout the night, including this second period opportunity for Brendan Quinn-Lagria in front of Nighthawks goaltender Austin Dubinsky.

lead. An unassisted effort by Dawson McCann just over 30 seconds later, would be enough to give the Titans an impressive 4-2 win on the road.

Pearson said this victory was earned through the efforts of all four lines, as everyone contributed, in one way or another.

Dominant win over Niverville

The next night, Neepawa was back home at the Yellowhead Centre, hosting the Niverville Nighthawks (12-8-1. 25 points). The Titans were looking, on this evening, to get a measure of revenge over the Nighthawks, as these two team had faced one another on Remembrance Day. In that game, Niverville had

coasted to a 5-1 win.

This rematch would end up being a reversal of fortune, as Neepawa scored early and often, on the way

to a 7-2 win. The Titans would score four goals in the first period, including a pair from Carter McLeod. The 20-year-old also added

a pair of assists, helping power Neepawa to victory.

McLeod, who recently returned to the lineup, after healing from off-season wrist surgery, said he's starting to feel like his old self again out there.

"I'm getting there. It's kind of hard without having really a pre-season or anything like that. Over the last couple games, I feel like I'm really finding my stride and seeing the ice well out there and starting to create and produce how I want to be," stated McLeod.

The other goalscorers for Neepawa included Cooper Kasprick, Tim Tychonick, Mason Hartley and Colton Alexander. Ken Pearson said the entire coaching staff was pleased with the collective effort they got out



PHOTO BY EOIN DEVEREUX

Carter McLeod had himself a four point night (2G - 2A), in Neepawa's 7-2 win over the Niverville Nighthawks on Saturday, Nov. 16.

of the team on this night.

"I think we just challenged our forwards to not be the last guy into the zone defensively. Our guys were coming back, playing hard and that allowed our defence to create something off of turnovers at our blue line. They all worked hard to create chances and then they were rewarded for it. This is one of those examples of a team win, because everybody put in the work when they were out there on the ice. Everybody understood their role, and more importantly, contributed in a positive way."

Next for Neepawa were a pair of mid-week games up north, versus the Northern Manitoba Blizzard (14-6-0-1. 29 pts) and Swan Valley Stampeders (2-16-2-1. 7 points).

Club 55 Bowling

Nov. 14, 2024. Ladies' High Single & Triple: Elsie Slimmon 306 & 627. **Men's High Single & Triple:** Merv Bohn 231 & 583. **Other Good Scores:** Elsie Slimmon 186; Carmen Barten 150; Chuck Morden 174; Tara Ross 162; Carole LeBoutillier 161, 163; Darrell Gabler 193, 150; Vivian Oswald 158, 254, 181; Iain Greig 171; Frank Porada 214, 193; Russ Taylor 200, 188; Merv Bohn 169, 183.

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Sports

MJHL Standings

Western Division	G	W	L	OTL	SOL	Pts
Dauphin Kings	21	15	5	1	0	31
Northern Manitoba Blizzard	22	15	6	0	1	31
Neepawa Titans	22	11	9	1	1	24
Virden Oil Captials	21	9	12	0	0	18
Wayway Woverines	18	6	12	0	0	12
Swan Valley Stampeders	21	2	16	2	1	7

Eastern Division	G	W	L	OTL	SOL	Pts
Steinbach Pistons	20	17	2	1	0	35
Portage Terriers	22	16	6	0	0	32
Winkler Flyers	20	14	6	0	0	28
Selkirk Steelers	21	13	7	0	1	27
Niverville Nighthawks	21	12	8	1	0	25
Winnipeg Blues	21	3	16	1	1	8
Winnipeg Freeze	18	1	14	1	2	5

Game results

Friday, Nov. 15
Neepawa 4-2 Dauphin

First Period
01:17 DAU H. Simchuk (1) PP
ASST: M. Haun (5), T. Pratte (11)
06:31 DAU N. Hofer (3) PP
ASST: M. Thomas (10), G. Nemis (13)
07:53 NPA DJ Meloney (2)
ASST: B. Quinn-Lagria (7)
16:36 NPA T. Wallis (2)
ASST: D. Andries (4), C. Kasprick (7)

Second Period
No scoring

Third Period
17:49 NPA C. McLeod (2)
ASST: K. Weisgarber (7), J. Kohut (3)
18:22 NPA D. McCann (6)
ASST: Unassisted

Scoring	1	2	3	Total	PP
NPA	2	0	2	4	0/4
DAU	2	0	0	2	2/5

Goaltender
NPA M. Lobreau - (W) 40/42 saves
DAU C. Sheffield - (L) 22/26 saves
Attendance: 868 - Credit Union Place

Game results

Tuesday, Nov. 19
Norman 3-1 Neepawa

First Period
No scoring

Second Period
16:16 NMB M. Bouvier (11)
ASST: Q. Supprien (5), K. McNeil (11)

Third Period
16:18 NPA T. Lewis (2)
ASST: K. Weisgarber (8)
16:58 NMB M. Bouvier (12)
ASST: Q. Supprien (6), T. Phillips (10)
19:38 NMB Q. Supprien (12) EN
ASST: B. Ward (11)

Scoring	1	2	3	Total	PP
NPA	0	0	1	0	0/1
NMB	0	1	2	0	0/2

Goaltender
NPA M. Lobreau (L) - 41/43 saves
NMB T. Timmerman (W) - 28/29 saves
Attendance: 325 - Roy H. Johnston Arena

MJHL Player stats

Leading scorers (MJHL)	G	A	Pts
1. Cam Bullinger (POR)	11	21	32
2. Miguel Bouvier (NMB)	12	15	27
3. Owen Warnick (SEL)	10	17	27
4. Cayden Glover (DAU)	17	9	26
5. Luke McCarthy (SEL)	12	14	26

Leading scorers (Titans)	G	A	Pts
1. Colton Alexander	8	12	20
2. Caden Hegarty	9	7	16
3. Mason Hartley	10	5	15
4. Logan Paquette	3	10	13
5. Tim Tychonick	3	7	12

Saturday, Nov. 16

Neepawa 7-2 Niverville

First Period
06:45 NPA C. McLeod (3) PP
ASST: C. Alexander (11), T. Tychonick (8)
11:06 NPA C. Kasprick (3)
ASST: C. Hegarty (7)
13:29 NPA T. Tychonick (3)
ASST: L. Paquette (10), C. McLeod (1)
16:59 NPA C. McLeod (4) PP
ASST: T. Tychonick (9), C. Alexander (12)

Second Period
06:45 NPA M. Hartley (10)
ASST: C. McLeod (2)
10:15 NIV B. Warkentine (3) PP
ASST: M. Boles (11), P. Carrier (8)
16:53 NPA J. Kohut (1)
ASST: D. Andries (5)
18:04 NPA C. Alexander (8)
ASST: B. Quinn-Lagria (8), G. MacDonald (3)

Third Period
09:46 NIV D. Zeller (6)
ASST: L. Mackenzie (7), J. Konecni (5)

Scoring	1	2	3	Total	PP
NIV	0	1	1	2	1/2
NPA	4	3	0	7	2/2

Goaltender
NIV A. Dubinsky - (L) 19/26 saves
NPA KC Couckuyt - (W) 30/32 saves
Attendance: 273 - Yellowhead Centre

Neepawa Tigers blank Boissevain

By Eoin Devereux
NEEPAWA BANNER & PRESS

The Neepawa Tigers thoroughly dominated their latest game on home ice at the Yellowhead Centre, thrashing the Boissevain Broncos 7-0. The eventual game winning goal was scored mid-way through the first period, off a Luke Nicholson chance. The Tigers would add two more late in the second, while on the penalty kill. Ian Foster scored first, while NACI was short-handed. Just 26 seconds later, Brock Pasloski scored another for the Tigers, on that same P.K.

For the final 20 minutes, Foster scored two more for a hat-trick on the night. Carter Cruckshanks and Cohen Kulbacki had the others for Neepawa, to make it a 7-0 final. Jase

Eros picked the win and a shutout for the Tigers in goal.

This victory improved Neepawa's regular season record in the Westman High School Hockey League to 4-2-0, putting them in seventh place in the standings.

Minnedosa/ Erickson Chancellors

The Chancellors played a pair of games over the weekend. On Friday, Nov. 15, they were defeated by Killarney 5-4. Miles Beatty, Colton McCaughan, Zachary Lamb and Jager Atkinson all scored for Minnedosa/Erickson in the loss.



PHOTO BY EOIN DEVEREUX

On Sunday, Nov. 18, the Chancellors were back out on the ice, this time in Sandy Bay against the Badgers. In this matchup, Zachary Lamb picked up five points (2 goals - 3 assists), helping to pushing

Minnedosa/Erickson to an 8-0 win. Miles Beatty, Seth Sulik, Brody Marnock, Colby Pentecost, Ty Pollichuk and Jager Atkinson earned the other goals in the game.

Neepawa Farmers fall in overtime

Results from around the Tigers Hills Hockey League

By Eoin Devereux
NEEPAWA BANNER & PRESS

The Neepawa Farmers were unable to hold on to a three goal lead on the road, falling to the Melita Bisons 6-5 in overtime on Saturday, Nov. 16. After surrendering a goal early in the first, Neepawa came back with four straight. Hayden Kolesar, Tarek Lapointe and Bret Levandoski all scored in the first. Levandoski added one more in the second, to give the visiting Farmers a 4-1 lead. Melita scored the next four, however, to reclaim the lead, before Rylan Bray tied it up late in the third. The Bisons would win it in overtime with an unassisted goal from Ryan Crepeele.

Victor Lamb and Logan Robinson gave the Bombers the initial 2-0 lead, before Killarney replied with three straight in the second. Matt Saler and Ryan Heino also scored for Minnedosa late, while Ty Enns answered for the Shamrocks. The game would go into overtime, only to have nothing resolved. It would have to be decided in a shootout, with Killarney getting the game winner.

third place, with a 2-1-1 record, while Minnedosa (1-1-1, 3 pts) and Carberry (0-4-0-0, 0 pts) are stuck in fifth and sixth, respectively.

The Killarney Shamrocks and Rivers Jets remain to top teams in the East, with identical 4-0-0 records. As for the West, it's the Virden Oil Kings who are the top squad, also with a 4-0-0 record.

Hartney defeat Carberry

Saturday, night was a tough one for the Carberry Plainsmen, as they lost big to the Hartney Blues, 9-3. All three of the Plainsmen goals came in the first, with Trey Dickson scoring twice and Tavish Quinn adding one.

These weekend's results have done little to alter the standings in the Tiger Hills Hockey League's East Division. Neepawa remains in

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Opinion: Manitoba's small businesses sound the alarm over hasty labour reforms

Submitted
CFIB

Small business owners across Manitoba are sounding the alarm over the provincial government's recent labour reforms, which they say are creating significant and immediate challenges for their operations.

These changes - introduced with minimal consultation with the local small business community - place unsustainable financial and operational burdens on small businesses that are already contending with inflation, high interest rates, heavy debt loads, and labour shortages.

"We understand the intent to support workers, but these policies, as they stand, are unsustainable for small businesses," said Tyler Slobogian, Senior Policy Analyst at the Canadian Federation of Independent Business (CFIB).

A mounting crisis for small businesses

Small businesses, which represent the backbone of Manitoba's economy, are being hit hard by several recent policy changes:

- Wage Costs: Three quarters (75%) of small business owners cite rising wage costs as their biggest financial challenge. The recent minimum wage increase on October 1, 2024 - while intended to support workers - has exacerbated financial pressures for employers who are already contending with rising costs for utilities and supplies.

- Apprenticeship Ratios: The decision to move to a 1:1 apprentice-to-journey-person ratio will add strain to small businesses in the trades sector, many of which already lack access to the labour needed to support and maintain productivity.

- Unionization Pressures: The repeal of The Public Sector Construction Projects (Tendering) Act signals a preference for unionized contractors in public contracts. Small, non-unionized

businesses fear they will be excluded from opportunities essential to their growth and survival.

- Labour Dispute Laws Included in the Omnibus Bill 37: Prohibiting the use of replacement workers during strikes and reintroducing automatic union certification will create operational and legal uncertainties, leaving businesses with limited resources in labour disputes.

- Regulatory Overload: Repealing The Regulatory Accountability Reporting Act will remove a critical safeguard against excessive regulation, opening the door to increased compliance demands that disproportionately impact small businesses.

Policy changes such as banning the use of replacement workers and card-check were introduced through the Manitoba Budget Implementation and Tax Statutes Amendment (BITSA) Bill (Bill 37) back in March. By introducing these changes through BITSA, the government appears to be explicitly ignoring public feedback on these bills, as BITSA (unlike other bills) is not required to go before Committee for debate. This lack of transparency has left business owners feeling shut out of critical conversations about policies that directly affect their operations.

Small businesses are urging the Manitoba government to engage with employers in crafting policies that address workers' needs without jeopardizing business viability. This means slowing down the reform process and adopting fair measures that ensure Manitoba remains a competitive and sustainable place to do business.

"We need a more thoughtful and collaborative approach that balances the needs of workers and employers alike. Without that, these policies will only serve to weaken the very businesses that provide jobs and drive our local economy," Slobogian concluded.

Taylor Terin, Team Manitoba compete at U18 National Hockey Championship



Congratulations to Neepawa's Taylor Terin, who recently represented Team Manitoba at the 2024 U18 women's National Championship in Quispamsis, New Brunswick. Also on Team Manitoba was goaltender Elyse Denbow of Plumasset.

PHOTO PROPERTY OF DARRYL GERSHMAN/ICEWAVEMEDIA

Carter McLeod named a Star of the Week

Submitted

MANITOBA JUNIOR HOCKEY LEAGUE MEDIA RELEASE

The Manitoba Junior Hockey League (MJHL) has announced its Original 16 Stars of the Week for Nov. 11 to 17. Neepawa Titans forward Carter McLeod was one of the honourees, collecting five points (3 goals - 2 assists) in two games. Since returning from injury, McLeod has been a strong force for the Titans, first scoring the late game winner over the Dauphin Kings, on Friday, Nov. 15.

McLeod would then go on to score a pair of power-play goals within a ten minute span of the first period in what would turn out to be a 7-2 win over Niverville on Nov. 16, where he would also add two more assists.

The other Original 16 Stars of the Week were Noel Englot of the Virden Oil Capitals (7 points in 2 games) and Steinbach Pistons forward Jamie Fuchs (5 points in 2 games).

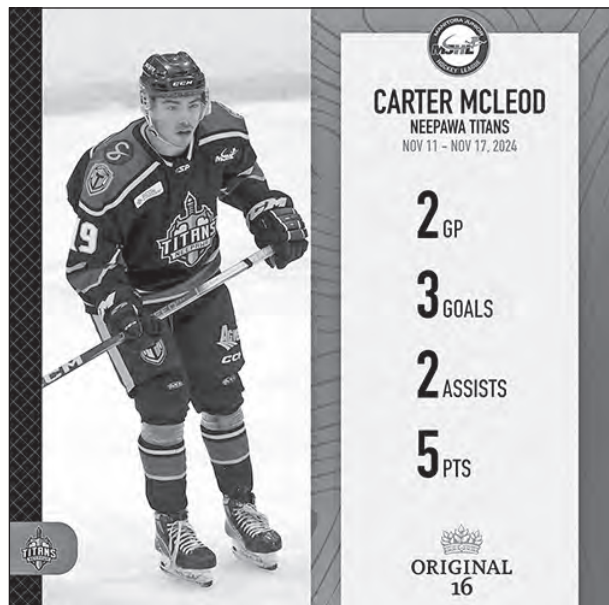


PHOTO BY JONATHAN KOZUB

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Obituary



Bruno Ewald Tonn

It is with heavy hearts that we announce the peaceful passing of our father Bruno Ewald Tonn on November 15, 2024.

Dad was delivered by Old Doc Stewart on November 14, 1939 on the family farm in the Tupper District. He was the youngest of 3 children born to Reinhold and Bertha Tonn. In 1949 the family moved into Plumas where he completed his education and proceeded to move to Winnipeg to attain his degree in agriculture at the University of Manitoba.

He married the love of his life Delores Mauthe on July 28, 1962, and welcomed two children, Todd and Sharni. After a brief period of working for the Department of Agriculture mom and dad moved back to Plumas where he joined his brother Edwin and took over the family farm. He took great pride in building a seed grower business with his brother, a passion which he proudly passed down to his son and grandson. The sudden passing of his brother, best friend and business partner was incredibly difficult for him to get over, but he showed great strength and guidance to his son and nephew Darren to carry on the family farm that he and his brother built. Dad had three loves in his life – his family, his farm and his community. He always said if you want to make your community a better place to live in you are the one who has to make it happen. Because of this love for his town, he was heavily involved in many aspects of his community including school trustee, being on the local UGG board, and coaching hockey. He took on many roles at the Zion Lutheran church, he was on the skating rink board, was a Lions member for 54 years, was a handy man at the Plumas Community Hall and made the ice at the skating rink for many, many years.

Dad had an abundance of hobbies which included hockey, woodworking, curling, golfing, fishing and camping. We can't forget his coffee clutches every morning with his group at Village View. Those were special times for him. Mom and dad were always known for their dancing and hosting many parties with family, friends and teammates. He was Plumas' Mr. Fixit in his shop and came up with many beautiful woodworking creations for friends and family. Their love of travel and camping inspired them to spend many winters in Arizona where they treasured all their friends they met along the way. Dad loved a good joke and to tease anyone in his path. He was extremely compassionate and such a softy to the point that we would bug him about crying during tv commercials.

Dad always wanted to stay connected to his grandchildren, so he followed them around the province or further with their sports whether it be hockey, curling, or baseball. The biggest blessing is seeing dad's values and passions in his grandchildren. He was so proud of them and had an extra twinkle in his eye when Lane would come to visit him.

Dad's strong faith got him through many trials in his life and even though communication was a struggle for him the last year or so, he would still sing the hymns during worship service at Third Crossing. Those were the precious times we cherished. He had a positive outlook on life and was blessed with a strong family and many special friends.

Dad is predeceased by his parents Reinhold and Bertha, his mother and father-in law Anne and Bill Mauthe, his brother Edwin, brothers-in-law Harry and Junior, and nephew Dwight.

Mourning his passing is his beloved wife of 62 years Delores. Children Todd (Sherr), Sharni (Wayne), grandchildren Rianna (Ryan), Kelsey (Cole), Nolan, Jacey (Sam), Taylor (Haley), Carter (Lindsay), great grandchild Lane and one on the way. Sister Helen, sisters-in-law Katherine, Wendy, Carol, brother-in-law Art and many special nieces and nephews.

We would like to thank the staff at Third Crossing Manor who welcomed him into their home and gave him great care, Pastor Vosper for giving him spiritual guidance, prayers and visits over the years. A special thank you to Clarke's Funeral Home for the funeral arrangements delivered with care and compassion.

In lieu of flowers, donations may be made to the Plumas Zion Lutheran church or the Plumas Memorial Community Centre (Plumas skating rink)

Funeral Services will be held on Friday, November 22, 2024, at the Plumas Zion Lutheran Church at 2pm, with interment to follow at Plumas Cemetery.

Clarke's Funeral Home Gladstone/MacGregor
in care of arrangements

Personal

Crisis Pregnancy Centre Winnipeg: Need to talk? Call our free help line, 1-800-665-0570 or contact our Westman office: 204-727-6161

Notice

Alanon meetings currently being held at 342 Mountain Ave, Neepawa - Old Co-op Store. Tuesdays at 7 pm. Call 204-841-2192

Alcoholics Anonymous meetings currently being held at 342 Mountain Ave, Neepawa, Thursdays at 7 pm. Call Don 204-856-9072 or Debbi 204-352-4065

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Classifieds

In Memory



Al Johnston

May 17, 1942 –
November 15, 2014

In the 10 years since
your passing,
remembering you is easy,
we do it every day.
Missing you is a heartache,
that never goes away.

With love, Bea, Jodi, Rich,
Erin, Connor, Doug & Bob

Obituary



Ernest Kramer

Ernest Kramer was a beloved Brother and Uncle. He passed away peacefully on October 26th in Neepawa at the care home.

Ernest is survived by his sisters and brother Mini (Pete), Richard (Teresa), Ella, Martha (Amie) sister-in-law Arlene Kramer and brother-in-law

Alfred Single, along with many nieces and nephews.

He was predeceased by his parents Karl and Maragret Kramer and siblings Eddie, Willie, Doreen, Annie and Elizabeth.

Funeral Services were held on Saturday, November 2, 2024, at 2:00 PM Christ Lutheran Church, Walderssee, Manitoba.

Clarke's Funeral Home Gladstone/MacGregor
in care of arrangements

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Coming Events

Christmas Bake Sale and Ukrainian food, Sunday, December 1 at Minnedosa Ukrainian Hall 1-4 pm. Come socialize and enjoy coffee and home baking. Admission \$2, Kids Free, Bring your own reusable bag.

Minnedosa ALC's December course registrations start Mon. Dec. 2nd. Contact Val Gawel in Room 2 of the Minnedosa Collegiate, 74 Armitage Ave. Phone: 204-867-2519 or email alc@rrsd.mb.ca

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Notice

UNDER THE AUTHORITY OF THE PLANNING ACT NOTICE OF PUBLIC HEARING

On the date and at the time and location shown below, a PUBLIC HEARING will be held to receive representations from any persons who wish to make them in respect to the following matter:

MUNICIPALITY OF NORTH CYPRESS-LANGFORD BY-LAW NO. 4-2024

being an AMENDMENT to the MUNICIPALITY OF NORTH CYPRESS-LANGFORD ZONING BY-LAW NO. 07-2022, as amended.

HEARING LOCATION:

Council Chambers, 316 – 4th Avenue, Carberry, Manitoba

DATE & TIME:

December 9th, 2024 at 10:00 am

GENERAL INTENT OF BY-LAW NO. 4-2024

To rezone a 22 acre portion of NE 01-11-13WPM from "A/R" Agricultural/Rural District to "RR10" Rural Residential District.

AREA AFFECTED:

Part of NE 01-11-13WPM, in the Municipality of North Cypress-Langford as shown in a heavy broken line on the map below.

FOR INFORMATION CONTACT:

Cypress Planning District, 122 Main Street, Carberry, Manitoba
Phone: 204-834-6618

For more information contact:

Rachel Andrews, Development Officer at the Cypress Planning District
Phone (204) 834-6618 or
Teresa Parker, CAO of the Municipality of North Cypress – Langford
Phone (204) 834-6600

A copy of the above proposal and supporting material may be inspected at the location noted above during normal office hours, Monday to Friday. Copies may be made and extracts taken therefrom, upon request.

www.neepawabanner.com

NOTICE OF PUBLIC AUCTION SALE OF LANDS FOR ARREARS OF TAXES MUNICIPALITY OF GLENELLA-LANSDOWNE

Pursuant to subsection 367(7) of The Municipal Act, notice is hereby given that unless the tax arrears for the designated year and costs in respect of the hereinafter described properties are paid in full to the Municipality prior to the commencement of the auction, the Municipality will on the 11th day of December, 2024, at the hour of 1:30 PM, at Glenella Community Hall, 100 Ray Street, Glenella, Manitoba, proceed to sell by public auction the following described properties:

Roll Number	Description	Assessed Value	Amount of Arrears & Costs for Which Property May be Offered for Sale
9100	AT ARDEN AND BEING: LOT 2 BLOCK 11 PLAN 237 NLTO IN E 1/2 13-15-14 WPM - 202 LORNE AVE, ARDEN	L -\$16,000 B -\$17,200	\$3,903.91
206800	LOT 2 PLAN 6377 NLTO SUBJECT TO SPECIAL RESERVATIONS AS TO MINES MINERALS AND OTHER MATTERS AS PARTICULARLY DEFINED IN THE ORIGINAL GRANT FROM THE CROWN IN SW 1/4 22-18-13 WPM - 52/53-105 LOKIER STREET N, GLENELLA	L -\$3,500	\$4,434.08

The tax sale is subject to the following terms and conditions with respect to each property:

- The purchaser of the property will be responsible for any unpaid municipal utilities and any property taxes not yet due.
- The Municipality may exercise its right to set a reserve bid in the amount of the arrears and costs.
- If the purchaser intends to bid by proxy, a letter of authorization form must be presented prior to the start of the auction.
- The Municipality makes no representations or warranties whatsoever concerning the properties being sold.
- The successful purchaser must, at the time of the sale, make payment in cash, certified cheque or bank draft to the Municipality of Glenella-Lansdowne as follows:
 - i) The full purchase price if it is \$10,000 or less; OR
 - ii) If the purchase price is greater than \$10,000, the purchaser must provide a non-refundable deposit in the amount of \$10,000 and the balance of the purchase price must be paid within 20 days of the sale; AND
 - iii) A fee in the amount \$500.85 (\$477 + GST) for preparation of the transfer of title documents. The purchaser will be responsible for registering the transfer of title documents in the land titles office, including the registration costs.
- The risk for the property lies with the purchaser immediately following the auction.
- The purchaser is responsible for obtaining vacant possession.
- If the property is non-residential property, the purchaser must pay GST to the Municipality or, if a GST registrant, provide a GST Declaration.

Dated this 8th day of November, 2024.

Managed by:



Wendy Wutzke
Chief Administrative Officer
Municipality of Glenella-Lansdowne
Phone: (204) 352-4281
Fax: (204) 352-4100

Help Wanted



Industrial Plant Cleaner (NOC 65312)

Why join our team?

HyLife is a global leader in food processing, with a vision to be the best food company in the world. To achieve this, we are currently expanding our team and have exciting career opportunities at 623 Main St. Neepawa, MB. We are actively seeking to fill 10 positions.

The current starting wage is \$22.20/hour with incremental increases to \$23.55/hour based on tenure as per our Collective Agreement

Quick Facts:

- Culturally diverse – employ people from all over the world
- Fully integrated facility – Feed Mills, Barns, Transportation, and Production Plant
- 2500+ employees worldwide
- We Care about our employees, communities, customers, animals, and our environment

What we can offer you:

- Competitive Wage
- Vacation: 10 working days of paid vacation as per our collective bargaining agreement
- Comprehensive Benefits package – health coverage, dental plan, vision care, long-term disability, and pension plan
- Permanent full-time employment (74-80 hours per bi-weekly)
- PM Shift
- Full training, with genuine opportunities for career progression
- Employee Referral program - \$500!
- Free parking
- Company events
- And more!!!!

Your duties may include:

- Cleaning and sanitizing butcher and slaughter production areas and everything in between to ensure top-quality food safety standards.
- Operating cleaning equipment like high-pressure hoses to clean production equipment.
- Using cleaning chemicals with respect and following Material Safety Data Sheets.
- Ensuring all Quality Assurance checks are performed.
- Maintaining a safe, clean, and organized work area throughout the facility.
- Collaborating as a team to meet tight deadlines, ensuring production floors operate on time.

We are looking for people who are:

- Fit and capable of working in a physically demanding role. Capable of bending, lifting, and climbing.
- Available to work an 8-hour Night Shift from Monday-Friday, between 11:15 PM to 9:00 AM
- Capable of repetitive manual tasks and standing for long periods of time
- Capable of working in diverse environments, including exposure to varying temperatures, humidity, and odors
- Minimum of one (1) to seven (7) months experience in sanitation, or industrial cleaning, or heavy-duty cleaning
- Completion of Secondary school or equivalent experience
- Able to effectively communicate in English
- At least 18 years old to meet the minimum age requirement

HyLife is dedicated to promoting equal employment opportunities for all job applicants, including those who identify as a member of the following groups: Indigenous people, Newcomers to Canada, Older workers, Veterans, and Visible minorities.

Ways to apply:

Online at <http://hylife.com/careers/> or mail to PO Box 10,000, 623 Main St E, Neepawa, MB R0J 1H0.
 Fax to: 204.476.3791 | Email to: jobs@hylife.com | In Person at 623 Main St. E, Neepawa, MB R0J 1H0

For inquiries contact: Phone: 204.476.3393

HyLife has an accommodation process for employees with disabilities. If you require a specific accommodation during your employment because of a disability, please contact Jobs@hylife.com. An HR representative will be in touch with you as soon as possible. Reasonable accommodations will be determined on a case-by-case basis and our accommodation policy can be forwarded upon request.

Be a part of the HyLife experience – your journey starts here!

We thank all applicants, however, only those under consideration will be contacted



Please check your ad when first published
 The Banner & Press will not be responsible for more than one incorrect insertion

Manitoba Community Newspaper Association Province-wide Classifieds

NOTICES

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and membership do not make any warranty as to the accuracy, completeness, truthfulness or reliability of such advertisements. For greater information on advertising conditions, please consult the Association's Blanket

Advertising Conditions on our website at www.mcna.com.

URGENT PRESS RELEASES - Have a newsworthy item to announce? An exciting change in operations? Though we cannot

guarantee publication, MCNA will get the information into the right hands for ONLY \$35.00 + GST/HST. Call MCNA (204) 947-1691 for more information. See www.mcna.com under the "Types of Advertising" tab for more details.

BOOK YOUR CHRISTMAS ADS RIGHT NOW! Use the classifieds to your advantage! Make the best of the last of the year. Let us help you advertise! Now booking advertising for the remainder of 2024. Plan your success! Have your blanket classified ads seen in the 31 Member Newspapers which are seen in over 368,000+ homes in Manitoba. Please Call THIS NEWSPAPER NOW to book, or call MCNA at (204) 947-1691

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Help Wanted



Hog Receiving Barn Worker (NOC85100)

Why join our team?

HyLife is a global leader in food processing, with a vision to be the best food company in the world. To achieve this, we are currently expanding our team and have exciting career opportunities at 623 Main St. Neepawa, MB. We are actively seeking to fill 5 positions.

The current starting wage is \$19.25/hour with incremental increases to \$20.55/hour based on tenure

Quick Facts:

- Culturally diverse – employ people from all over the world
- Fully integrated facility – Feed Mills, Barns, Transportation, and Production Plant
- 2500+ employees worldwide
- We Care about our employees, communities, customers, animals, and our environment

What we can offer you:

- Competitive Wage
- Vacation: 10 working days of paid vacation
- Comprehensive Benefits package – health coverage, dental plan, vision care, long-term disability, and pension plan
- Permanent full-time employment (74-80 hours per bi-weekly)
- PM Shift Premium
- Full training, with genuine opportunities for career progression
- Employee Referral program - \$500!
- Free parking
- Company events
- And more!!!!

Your duties may involve:

- Receiving and unloading hog deliveries.
- Sorting hogs into appropriate receiving pens.
- Ensuring humane and safe handling of hogs in our facility.
- Completing hog receiving documents to CFIA standards.
- Scraping trailers.
- Working outdoors and in a barn environment.

To excel in this role, you should possess:

- Respect for animal welfare, food safety, and workplace safety. Understanding of animal behavior
- Capable of working in diverse environments, including exposure to varying temperatures, humidity, and odors
- Minimum of one (1) to seven (7) months experience working with livestock
- Fit and capable of working in a physically demanding role. Capable of bending, lifting, and crawling
- Completion of Secondary school or equivalent experience
- Capable of repetitive manual tasks
- Able to effectively communicate in English
- At least 18 years old to meet the minimum age requirement

HyLife is dedicated to promoting equal employment opportunities for all job applicants, including those who identify as a member of the following groups: Indigenous people, Newcomers to Canada, Older workers, Veterans, and Visible minorities.

Ways to apply:

Online at <http://hylife.com/careers/> or mail to PO Box 10,000, 623 Main St E, Neepawa, MB R0J 1H0.
 Fax to: 204.476.3791 | Email to: jobs@hylife.com | In Person at 623 Main St. E, Neepawa, MB R0J 1H0

For inquiries contact: Phone: 204.476.3393

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Be a part of the HyLife experience – your journey starts here!

We thank all applicants, however, only those under consideration will be contacted



Help Wanted



Industrial Butcher (NOC 94141)

Why join our team?

HyLife is a global leader in food processing, with a vision to be the best food company in the world. To achieve this, we are currently expanding our team and have exciting career opportunities at 623 Main St. Neepawa, MB. We are actively seeking to fill 150 positions.

The current starting wage is \$16.45/hour with incremental increases to \$24.60/hour based on tenure as per our Collective Agreement

Quick Facts:

- Culturally diverse – employ people from all over the world
- Fully integrated facility – Feed Mills, Barns, Transportation, and Production Plant
- 2500+ employees worldwide
- We Care about our employees, communities, customers, animals, and our environment

What we can offer you:

- Competitive Wage
- Vacation: 10 working days of paid vacation as per our collective bargaining agreement
- Comprehensive Benefits package – health coverage, dental plan, vision care, long-term disability, and pension plan
- Permanent full-time employment (74-80 hours per bi-weekly)
- PM Shift Premium
- Full training, with genuine opportunities for career progression
- Employee Referral program - \$500!
- Free parking
- Company events
- And more!!!!

Your duties may include:

- Slaughter, eviscerate, and mark hogs for further processing;
- Debone edible parts and remove inedible organs for parts;
- Cut pork carcasses into primal cuts for further processing, cutting, or packaging for local, national, and international premium markets.

We are looking for people who are:

- Fit and capable of working in a physically demanding role
- Capable of repetitive manual tasks and standing for long periods of time
- Open to working in colder/warmer environments
- Minimum of one (1) to seven (7) months experience in meat cutting or slaughter or completed a program in Industrial Meat cutting
- Completion of Secondary school or equivalent experience
- Able to effectively communicate in English

HyLife is dedicated to promoting equal employment opportunities for all job applicants, including those who identify as a member of the following groups: Indigenous people, Newcomers to Canada, Older workers, Veterans, and Visible minorities.

Ways to apply:

Online at <http://hylife.com/careers/> or mail to PO Box 10,000, 623 Main St E, Neepawa, MB R0J 1H0.
 Fax to: 204.476.3791 | Email to: jobs@hylife.com | In Person at 623 Main St. E, Neepawa, MB R0J 1H0

For inquiries contact: Phone: 204.476.3393

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Be a part of the HyLife experience – your journey starts here!

We thank all applicants, however, only those under consideration will be contacted



Help Wanted



Accounting Technician/Tax Preparer

Kinley Thomson is a growing public practice accounting firm with offices in Neepawa and Gladstone, MB, offering professional service and advice in accounting, tax, and general financial matters.

Kinley Thomson is looking for a motivated individual to join our Neepawa office as an Accounting Technician.

Responsibilities Include:

- Bookkeeping and related accounting services for clients;
- Preparation of personal tax returns.

Qualifications:

- Understanding of bookkeeping including reconciling bank accounts, A/R and A/P subledgers, and payroll;
- Experience with various accounting programs including Simply Accounting, Quickbooks, Quicken and Ag Expert is beneficial;
- Experience with personal tax returns and preparation of financial statements is considered an asset.
- Excellent communication, organizational and time management skills
- Ability to multi-task and work under pressure
- Very high attention to detail
- Able to problem solve and take initiative
- Dependable, punctual and able to work in flexible working hours, must be able to work evening and weekends during income tax season

Please submit resume to our Neepawa Office by December 6, 2024:

Kinley Thomson Chartered Professional Accountants Inc.
 225-D Ellen Street, Neepawa, MB

or email: ian@kinleythomson.com

We thank all applicants, however, only those under consideration will be contacted.



Receptionist/Office Administrator

Kinley Thomson is a growing public practice accounting firm with offices in Neepawa and Gladstone, MB, offering professional service and advice in accounting, tax, and general financial matters.

Kinley Thomson is looking for a motivated individual to join our Neepawa office as a receptionist.

Responsibilities/Duties include but are not limited to:

- Answer incoming calls, determine purpose of callers and forward calls to appropriate staff
- Schedule, reschedule and cancel appointments
- Greet clients/guests professionally, determining the nature and purpose of the visit
- Collect, sort, distribute and prepare correspondence, mail and messages
- Receive payments, record receipts for services and handle and reconcile all petty cash
- Checking and processing information for files
- Filing and file maintenance

Qualifications:

- Previous reception experience
- Excellent communication, organizational and time management skills
- Ability to multi-task and work under pressure
- Very high attention to detail
- Able to problem solve and take initiative
- Dependable, punctual and able to work in flexible working hours, must be able to work evening and weekends during income tax season
- Bookkeeping experience is an asset

Please submit resume to our Neepawa Office by December 6, 2024:

Kinley Thomson Chartered Professional Accountants Inc.
 225-D Ellen Street, Neepawa, MB

or email: ian@kinleythomson.com

We thank all applicants, however, only those under consideration will be contacted.

Help Wanted**THE CYPRESS
PLANNING DISTRICT**

West-Can HR is assisting The Cypress Planning District in recruiting a

Development Officer/Building Inspector
for their location in Carberry, Manitoba.

The Development Officer/Building Inspector is responsible for the administration of the Planning and Building Standards programs of the Cypress Planning District (Carberry-Glenboro-Neepawa area).

Major duties will include:

- Reviewing development proposals to determine compliance with the planning, zoning by-laws and policies of the Planning District and its member municipalities.
- Reviewing construction proposals to determine compliance with the Building by-laws and Manitoba Building and Plumbing Codes including the issuance of Building and Development Permits and the inspection of construction projects for Code compliance.
- Providing advice and information to the general public, contractors, developers and others relating to land and building development.
- Providing advice and information to Municipal Councils and Administration.
- Providing general administrative support to the Board of the Planning District.

The successful applicant will have at least 2 years of training and/or experience in a construction trade. Previous or current Building Inspection certification and/or municipal or development administrative experience will be an asset. Training and orientation opportunities will also be considered, depending upon the background of the successful applicant. Competitive salary will be based on the successful applicant's qualifications, education and experience.

For a full job description and to apply for this opportunity send your resume to West-Can HR at apply@westcanhr.com or phone (204) 727-0008.

Health

Manitoba Lung Association
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**SHIELD YOUR
LUNGS**

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Help Wanted**ANIMAL CONTROL
OFFICER CONTRACT**

The Town of Neepawa is accepting applications for the Animal Control Officer contract, commencing January 1, 2025 for a one-year term. The successful contractor will:

- Provide equipment and labour necessary for the performance and enforcement of animal control;
 - Be responsible for ensuring all dogs and cats captured are delivered to the pound and that all necessary paperwork is completed;
 - Be responsible for ensuring that all wild animals are safely disposed of and work in conjunction with Manitoba Conservation when necessary;
 - Handling and dealing with complaints.
- The successful contractor must:
- Maintain a valid class 5 drivers license;
 - Be available or have a designate available 24/7 for Town emergencies;
 - Be able to work independently of instruction and perform services in a good and workmanlike manner;

A more detailed contract can be found at www.neepawa.ca under Town Office, Employment or at the office 275 Hamilton Street.
Applications are due by 4:00 p.m. December 2, 2024.

Denis Saquet, C.E.T.
Manager of Operations
Box 339, Neepawa, MB R0J 1H0
(204) 476-7600 | info@neepawa.ca

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Ad booking deadlines are Tuesdays at noon!
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Imagine your ad here!

For details call 1-888-436-4242

It Starts Here.

MNP

SEASONAL TAX ASSEMBLER & PREPARER

MNP is looking for enthusiastic individuals to join our team in our Neepawa office as Seasonal (Term) Tax Assemblers & Preparers.

Assembler responsibilities include:

- Scan, sort, organize, and assemble individual tax returns
- Prepare documents for mail out
- Strong attention to detail and superior organization and time management skills
- Strong computer literacy

Preparer responsibilities include:

- Prepare T1, small business, and/or farm and personal Tax Returns
- Set up client files and assist with the completion of administrative work
- Compilation and organization of client records
- Experience in Canadian personal income tax education and the preparation of T1s
- Understanding of bookkeeping and record keeping practices on a manual and/or computerized system(s)
- Experience working with, or exposure to, accounting and tax software such as Quickbooks, Simply Accounting and Tax Cycle is beneficial
- Strong computer literacy including effective working skills of Microsoft Word and Excel

We thank all candidates for applying. Only those selected for an interview will be contacted.

To apply, please visit our website at www.mnp.ca

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Conservancy of Canada and local family protect grasslands in Manitoba

Conserving endangered grasslands on a working landscape

Submitted

CONSERVANCY CANADA

A local family with a long connection to the land has partnered with the Nature Conservancy of Canada to ensure that an important stretch of Manitoba nature is protected for its endangered grassland. The charitable organization is announcing the conservation of the Langford Escarpment project, situated 15 kilometres southeast of the Town of Neepawa.

The 178-hectare Langford Escarpment project was first homesteaded by the Harper family in the early 1900s and was home to several generations. According to Judith Harper, “that the property is donated and conserved for the benefit of nature seems the most fitting way to honour my family and the land.”

This project is a high priority for grassland conservation and the economy due to its connection to the Langford Community Pasture. NCC looks forward to collaborating with local livestock producers and partners to continue the property’s historical grazing management, which will provide the appropriate disturbance to allow the grasslands, and the species that call

it home, to flourish.

Other natural habitats on Langford Escarpment include oak savannah, aspen and oak forest, creeks and basin wetlands. NCC’s land purchase will ensure a continued future for many wildlife species in the area, including moose, elk, black bear, ruffed and sharp-tailed grouse, wood duck, blue-winged teal and red-tailed hawk. Species at risk, such as golden-winged warbler, red-headed woodpecker, common-night hawk and eastern wood-pewee, rely on many habitats on the property.

NCC wishes to thank the Harper family, who generously donated 25 per cent of the value of the property. Purchase of the remainder of the project was made possible in part by the Government of Canada, through



PHOTOS BY LAUREN JAMES, NATURE CONSERVANCY OF CANADA

The images here are all views of the Langford Escarpment, which is being preserved in partnership with Nature Conservancy of Canada.

the Natural Heritage Conservation Program, part of Canada’s Nature Fund. NCC thanks the many private donors who have also given support. People and organizations wishing to learn more and contribute may do so by contacting manitoba@natureconservancy.ca.

Quotes

“The key to saving grasslands is working together on the land in a way that brings together

nature, culture and the economy. Families like the Harpers, and partners like the Association of Manitoba Community Pastures, are just a few of the people responsible for the existence of grasslands in Manitoba today. We are honoured to be a part of this story and look forward to continuing to move forward for a better tomorrow.” – Josh Dillabough, Natural Area Manager, Nature Conservancy of Canada

“The conservation of these lands is an important linkage to the Langford Community Pasture. We’d like to thank the Harper family and the Nature Conservancy of Canada for their foresight in conserving this important working landscape and look forward to continuing to work together.” – Barry Ross, General Manager, Association of Manitoba Community Pastures

“Manitobans deeply appreciate both the beauty and value of the Prairies, which define some of the province’s most iconic landscapes. Working in partnership with the Nature Conservancy of Canada, our government

is helping to protect native prairie grasslands in Manitoba, which play a critical role in the recovery of species at risk, like the golden-winged warbler and the eastern wood-pewee. These investments are part of our national conservation campaign to protect 30 percent of land and water in Canada by 2030. Protecting the natural environment in Manitoba reflects our whole-of-society approach to meet our conservation goals.” – The Honourable Steven Guilbeault, Minister of Environment and Climate Change

Facts

- Canada’s iconic prairie grasslands are one of the most endangered and least protected ecosystems on the planet. More than 80 per cent of the prairie grasslands have already been converted and the loss continues.

The Langford Escarpment conservation project exemplifies a dedicated commitment to safeguarding grasslands under NCC’s Prairie Grasslands Action Plan — a cross-country comprehensive strategy aimed to conserve more than 500,000 hectares by 2030. This is equivalent to what we will lose if we don’t act now to protect the grasslands that remain. Learn more about how you can take action to care for Canada’s iconic Prairie grasslands at prairiegrasslands.ca.

- Partnership is at the heart of the plan. Only with a whole-of-society approach

can we hope to slow the loss of Prairie grasslands. NCC is working with local communities and in collaboration with Indigenous Nations on a multitude of projects. It is partnering with landowners, industry, government and other conservation organizations to complete conservation projects on the ground. NCC is advancing stewardship with ranchers, livestock producers and grazing groups to deliver solutions that ensure that grasslands remain a foundation for thriving communities.

About NCC

The Nature Conservancy of Canada (NCC) is the country’s unifying force for nature. NCC seeks solutions to the twin crises of rapid biodiversity loss and climate change through large-scale, permanent land conservation. As a trusted partner, NCC works with people, communities, businesses and government to protect and care for our country’s most important natural areas. Since 1962, NCC has brought Canadians together to conserve and restore more than 15 million hectares. To learn more, visit natureconservancy.ca.

The Government of Canada’s Natural Heritage Conservation Program (NHCP) is a unique partnership that supports the creation and recognition of protected and conserved areas through the acquisition of private land and private interest in land. To date, the Government of Canada has invested \$500 million in the Program, which has been matched with more than \$1 billion in contributions raised by the Nature Conservancy of Canada, Ducks Unlimited Canada and the country’s land trust community leading to the protection and conservation of over 840,000 hectares of ecologically sensitive lands.



Kid Scoop

THE AWARD-WINNING PRINT & ONLINE FAMILY FEATURE
 Get puzzle answers, recipes and more at www.kidscoop.com
 © 2024 by Vicki Whiting, Editor Jeff Schinkel, Graphics Vol. 40, No. 51

Sports Surprise!

What do you think of when you think of sports? Many people think of sports such as soccer, football, baseball and basketball.

There are hundreds, maybe thousands of sports played all over the world. We went looking for some of the most surprising!



Egg and Spoon Race

Competitors carry an egg on a spoon and race to cross the finish line first, without dropping and breaking their egg!

Holding the spoon with two hands or touching the egg with hands is not allowed. If a competitor drops the egg, they have to pick it up, put it back onto the spoon and balance it before they can resume running.

How many differences can you find?



Apple Racing

In Tasmania, Australia, people drop apples from a bridge and watch the apples bob down the Houn River for 300 meters (328 feet). The owner of the first apple to cross the finish line wins. The Rotary Club of Houn Valley raises money by selling apples.

Which apple won? Do the math to see how each apple finished.

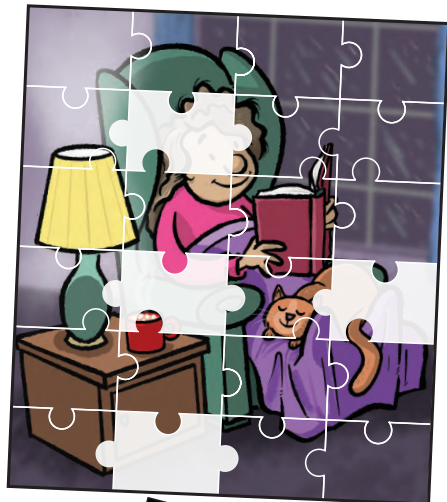
1ST PLACE	2ND PLACE	3RD PLACE	4TH PLACE	5TH PLACE	6TH PLACE
6	8	6	9	5	9
+7	+7	+4	+9	+4	+5

Standards Link: Math: Calculate sums and differences.

Speed Puzzlers

Often people think of doing jigsaw puzzles as relaxing. But some puzzlers also see it as a chance to see who can put a puzzle together the fastest.

Draw lines to show where each missing puzzle piece belongs. Can you do it in under 60 seconds? Ready? Set? GO!



Standards Link: Language Arts: Follow simple, written directions.

Puzzle Pros

Use the code to discover some amazing puzzle facts!

■ = 0 ■ = 2 ■ = 4 ■ = 6 ■ = 8
■ = 1 ■ = 3 ■ = 5 ■ = 7 ■ = 9

In 2020, Sarah Mills of the United Kingdom completed a 1,000-piece puzzle in hour and minutes. That's one piece each seconds!

The fastest time to complete a -piece jigsaw puzzle is minutes and seconds, set by Alejandro Clemente León at the 2023 World Jigsaw Puzzle Championship.

Students at Vietnam's University of Economics put together a massive -piece puzzle! This puzzle measured nearly feet by feet (14.85 x 23.2 meters).

It took students hours to put this big picture of a lotus flower together.

Standards Link: Language Arts: Read informational text.

Extra! Extra!

Newspaper Ball Games

Scrunch up several pages of a newspaper to make a big ball. Wrap the ball in tape to hold it all together. Play catch with your ball. Or hit it back and forth like in a volleyball game. What else can you do with your newspaper ball?

Standards Link: Make reasonable assertions through supportive citation. Analyze text.

Kid Scoop Together Cheese Versus Person

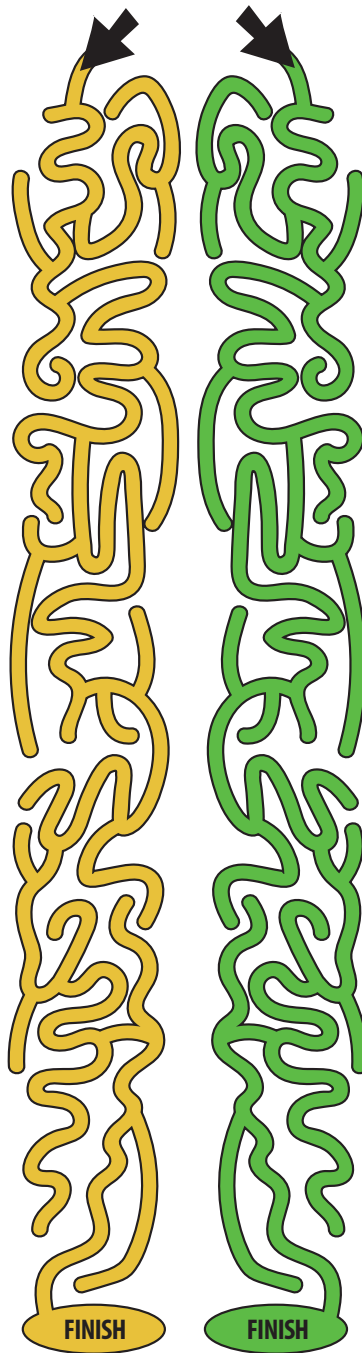
Each year in May at Cooper's Hill near Gloucester, England, people try to beat a rolling wheel of cheese down a big, steep hill.



Race against a friend or family member to see who can run down the maze hill first!

PLAYER 1

PLAYER 2



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Kid Scoop Puzzler

What is a Good Sport?

A person with a good attitude in difficult situations is often called a good sport. Which person is being a good sport?

"My team didn't win but that's because this is a dumb game and the referees were terrible."



YES NO

"We lost today, but it was still fun. The other team just played a little better."



YES NO

"We won, but it wasn't easy. The other team is really good!"



YES NO

Double Double Word Search

- APPLES
- BALL
- BIG
- BRIDGE
- EGG
- HOLD
- HOUR
- JIGSAW
- LOTUS
- PIECE
- PLACE
- PUZZLE
- SPOON
- TAPE
- TIME

Find the words by looking up, down, backwards, forwards, sideways and diagonally.

P X M W E G D I R B
 I K Q E M I T V P C
 E N Y E S W A M L A
 C S P O O N P U A P
 E U J V B H E D C P
 H T S A T I G Q E L
 O O L W A S G I J E
 L L U E L I V W J S
 D T X R P U Z Z L E

Standards Link: Letter sequencing. Recognize identical words. Skim and scan reading. Recall spelling patterns.

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Neepawa's enchanting little village



IMAGES COURTESY OF THE TOWN OF NEEPAWA

(Pictured) Joan Enns and her helper elves spent some time earlier this week, setting up the spectacular Christmas Village display in the Town of Neepawa's Municipal Office front window. This annual holiday tradition was started Joan and Cecil Pittman, and has become a favorite for local families each and every year. Be sure to stop by and check out all the incredible pieces and the love they put into it!

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